

Help shape the future of the Manitoba Chamber Orchestra

The **Manitoba Chamber Orchestra (MCO)** is one of Canada's leading chamber orchestras, known for artistic achievement, innovative programming, and deep community impact. Based in Winnipeg, the MCO creates exceptional musical experiences that foster connection, creativity, and belonging.

The MCO is seeking **expressions of interest from individuals to join its Board of Directors**. This is an opportunity to contribute to the leadership and future direction of a dynamic arts organization at a meaningful moment in its development.

About the Board

The 13 member MCO Board of Directors serves as the governing body of the organization, ensuring that it fulfills its mission and operates with strong leadership, accountability, and strategic direction. Board members play a critical role in:

- Governance and policy oversight
- Strategic planning and organizational development
- Financial stewardship and risk management
- Fundraising, advocacy, and community engagement

Board members are expected to act as ambassadors for the MCO, supporting its visibility, sustainability, and impact in the community.

Board Commitment

Board positions are volunteer and unpaid. The time commitment typically averages 3–5 hours per month, with some variation depending on committee involvement and seasonal priorities. Board members are expected to:

- Attend and actively participate in regular Board meetings (approximately 8 per year)
- Serve on at least one Board committee
- Participate in strategic discussions and contribute expertise where relevant
- Support fundraising efforts, including donor engagement and sponsor development
- Attend concerts, events, and community activities where possible

Priority Areas for Recruitment

The MCO is particularly seeking individuals with experience in senior leadership or board governance, fundraising and philanthropy, and strong community or business networks. Additional areas of interest include HR and people management, marketing and communications, and leadership in equity, diversity, inclusion, and accessibility.

Diversity and Inclusion

The MCO is committed to building a Board that reflects the diversity of the community it serves. We strongly encourage applications from individuals with a wide range of lived experiences and perspectives, including:

- Indigenous, Black, and racialized individuals
- People with disabilities
- Members of the 2SLGBTQIA+ community
- Individuals from diverse cultural, socioeconomic, and professional backgrounds
- Emerging and mid-career leaders, alongside experienced professionals

Who Should Apply

We welcome expressions of interest from individuals who are passionate about arts, culture, and community impact, and are willing to actively engage in the work of the organization. Prior board experience is an asset but **not required**. We are committed to supporting new board members through orientation and mentorship.

Application Process

To express your interest, please submit a brief statement of interest outlining your background and motivation, along with a current resume or CV.

Applications can be sent to board@themco.ca by **June 15, 2026**.

The MCO is committed to building a Board that reflects its current strategic priorities and evolving needs. As such, not all highly qualified applicants may be selected in a given year. We value all expressions of interest and may retain applications for future consideration.

Please contact us if you require accommodations to participate in the application process.

Selection Process & Timeline

- **June** – Expressions of interest reviewed by Governance Committee
- **August** – Shortlisting and conversations with selected candidates
- **November** – Recommended slate presented to the Board
- **December** – Election of new Board member at the AGM

About the Manitoba Chamber Orchestra

The MCO is a Winnipeg-based arts and cultural organization committed to continually reimagining the chamber orchestra experience through bold programming, transformative collaborations, and deep community engagement. Rooted in an evolving orchestral tradition, the MCO nurtures Canadian artists and composers, champions diverse voices, and creates meaningful connections between audiences and music. MCO is a registered Canadian charitable organization. Learn more about the MCO at themco.ca.